

GROUP HSE STANDARDS AND GUIDELINES

3rd EDITION

INTRODUCTION

Crescent Subsea Engineering HSE Standards and Guidelines apply to all Divisions of the Crescent Group of Companies and are designed to fully implement the Chief Executive's Health, Safety and Environmental Policy Statement and to ensure that the Crescent Group meets the highest HSE standards and best practice of the international industry.

The Crescent Group HSE Standards are mandatory requirements and are intended to provide a uniform system of HSE management in all divisions across the Crescent Group. Principally, the HSE Standards are administrative documents through which the Group maintains effective control of HSE practices. The HSE Guidelines identify areas of health, safety and the environment which each division is required to address in the preparation of their Division Safety Plan.

The Crescent group HSE Standards and Guidelines are 'live' documents and will be revised and expanded as necessary by the group HSE Department in light of experience, technical advances and changes in legislation. Changes will be promulgated to all Crescent divisions as they are issued.

The 3rd Edition is implemented this year of 2021 and will continue its development of continuous improvement and structural updates. Principle changes will be captured on all future revisions and listed below.

It is important that all employees take 'ownership' of the Group HSE Standards and Guidelines and provide the input for further development. This is best done by employees reporting their own experiences at the workplace and how to improve and reduce all risks.

A handwritten signature in blue ink, appearing to read "Chris Aylward".

Chris Aylward

Group Chief Executive

December 2021